

Contractor Site Price Evaluation Human Capital and Training Solutions (HCATS) Solicitation# G502Q15CRR0001 Allen Corporation of America DUNSR 007102168		ECI (Employment Cost Index):	0.0206					
ID#	Level Labor Category Title	Fully Burdened Labor Rate	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	
Accepted								
1.1	Junior Arbitrators, Mediators, and Conciliators	\$65.49	\$65.49	\$66.84	\$68.22	\$69.62	\$71.06	
1.2	Journeyman Arbitrators, Mediators, and Conciliators	\$82.71	\$82.71	\$84.41	\$86.15	\$87.93	\$89.74	
1.3	Senior Arbitrators, Mediators, and Conciliators	\$110.96	\$110.96	\$113.25	\$115.58	\$117.96	\$120.39	
1.4	SME Arbitrators, Mediators, and Conciliators	\$152.50	\$152.50	\$155.64	\$158.85	\$162.12	\$165.46	
2.1	Junior Budget Analysts	\$71.14	\$71.14	\$72.61	\$74.10	\$75.63	\$77.19	
2.2	Journeyman Budget Analysts	\$84.80	\$84.80	\$86.15	\$87.55	\$89.01	\$90.44	
2.3	Senior Budget Analysts	\$99.81	\$99.81	\$101.87	\$103.96	\$106.11	\$108.29	
2.4	SME Budget Analysts	\$151.22	\$151.22	\$154.34	\$157.51	\$160.76	\$164.07	
3.1	Junior Business Operations Specialists, All Other	\$69.26	\$69.26	\$70.69	\$72.14	\$73.63	\$75.15	
3.2	Journeyman Business Operations Specialists, All Other	\$91.94	\$91.94	\$93.83	\$95.77	\$97.74	\$99.75	
3.3	Senior Business Operations Specialists, All Other	\$114.72	\$114.72	\$117.08	\$119.50	\$121.96	\$124.47	
3.4	SME Business Operations Specialists, All Other	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
4.1	Junior Compensation, Benefits, and Job Analysis Specialists	\$76.77	\$76.77	\$78.15	\$79.55	\$81.01	\$82.44	
4.2	Journeyman Compensation, Benefits, and Job Analysis Specialists	\$98.25	\$98.25	\$100.27	\$102.34	\$104.45	\$106.60	
4.3	Senior Compensation, Benefits, and Job Analysis Specialists	\$153.75	\$153.75	\$156.92	\$160.15	\$163.45	\$166.82	
4.4	SME Compensation, Benefits, and Job Analysis Specialists	\$253.55	\$253.55	\$254.65	\$255.78	\$256.93	\$258.10	
5.1	Junior Editors	\$69.10	\$69.10	\$70.52	\$71.98	\$73.46	\$74.97	
5.2	Journeyman Editors	\$89.94	\$89.94	\$91.79	\$93.68	\$95.61	\$97.58	
5.3	Senior Editors	\$151.83	\$151.83	\$154.96	\$158.15	\$161.41	\$164.73	
5.4	SME Editors	\$147.99	\$147.99	\$151.04	\$154.15	\$157.33	\$160.57	
6.1	Junior Financial Managers	\$174.46	\$174.46	\$178.05	\$181.72	\$185.47	\$189.29	
6.2	Journeyman Financial Managers	\$192.46	\$192.46	\$196.42	\$200.47	\$204.60	\$208.82	
6.3	Senior Financial Managers	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
6.4	SME Financial Managers	\$94.92	\$94.92	\$96.88	\$98.87	\$100.91	\$102.99	
7.1	Junior General and Operations Managers	\$125.57	\$125.57	\$128.16	\$130.80	\$133.49	\$136.24	
7.2	Journeyman General and Operations Managers	\$181.54	\$181.54	\$185.28	\$189.10	\$192.99	\$196.97	
7.3	Senior General and Operations Managers	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
7.4	SME General and Operations Managers	\$95.31	\$95.31	\$97.27	\$99.28	\$101.32	\$103.41	
8.1	Junior Human Resources Managers	\$125.57	\$125.57	\$128.16	\$130.80	\$133.49	\$136.24	
8.2	Journeyman Human Resources Managers	\$181.54	\$181.54	\$185.28	\$189.10	\$192.99	\$196.97	
8.3	Senior Human Resources Managers	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
8.4	SME Human Resources Managers	\$57.05	\$57.05	\$58.23	\$59.42	\$60.65	\$61.90	
9.1	Junior Human Resources Specialists	\$73.42	\$73.42	\$74.93	\$76.48	\$78.05	\$79.66	
9.2	Journeyman Human Resources Specialists	\$92.26	\$92.26	\$94.77	\$97.33	\$99.94	\$102.60	
9.3	Senior Human Resources Specialists	\$162.87	\$162.87	\$166.23	\$169.65	\$173.14	\$176.71	
9.4	SME Human Resources Specialists	\$69.18	\$69.18	\$70.61	\$72.06	\$73.54	\$75.06	
10.1	Junior Industrial-Organizational Psychologists	\$87.87	\$87.87	\$89.68	\$91.53	\$93.41	\$95.34	
10.2	Journeyman Industrial-Organizational Psychologists	\$119.59	\$119.59	\$122.05	\$124.57	\$127.13	\$129.75	
10.3	Senior Industrial-Organizational Psychologists	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
10.4	SME Industrial-Organizational Psychologists	\$76.65	\$76.65	\$78.23	\$79.84	\$81.49	\$83.16	
11.1	Junior Labor Relations Specialists	\$103.01	\$103.01	\$105.13	\$107.30	\$109.51	\$111.76	
11.2	Journeyman Labor Relations Specialists	\$111.39	\$111.39	\$113.68	\$116.03	\$118.42	\$120.86	
11.3	Senior Labor Relations Specialists	\$157.44	\$157.44	\$160.68	\$163.99	\$167.37	\$170.82	
11.4	SME Labor Relations Specialists	\$73.89	\$73.89	\$75.41	\$76.97	\$78.55	\$80.17	
12.1	Junior Logistics Analysts	\$94.44	\$94.44	\$96.39	\$98.37	\$100.40	\$102.47	
12.2	Journeyman Logistics Analysts	\$108.53	\$108.53	\$110.77	\$113.05	\$115.38	\$117.75	
12.3	Senior Logistics Analysts	\$186.85	\$186.85	\$190.70	\$194.63	\$198.64	\$202.73	
12.4	SME Logistics Analysts	\$69.90	\$69.90	\$71.34	\$72.81	\$74.31	\$75.84	
13.1	Junior Management Analysts	\$92.43	\$92.43	\$94.33	\$96.28	\$98.26	\$100.28	
13.2	Journeyman Management Analysts	\$161.13	\$161.13	\$164.45	\$167.84	\$171.29	\$174.82	
13.3	Senior Management Analysts	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
13.4	SME Management Analysts	\$115.97	\$115.97	\$118.36	\$120.80	\$123.29	\$125.83	
14.1	Junior Managers, All Other	\$130.00	\$130.00	\$132.68	\$135.41	\$138.20	\$141.05	
14.2	Journeyman Managers, All Other	\$159.94	\$159.94	\$163.23	\$166.60	\$170.03	\$173.53	
14.3	Senior Managers, All Other	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
14.4	SME Managers, All Other	\$76.41	\$76.41	\$77.98	\$79.59	\$81.23	\$82.90	
15.1	Junior Market Research Analysts and Marketing Specialists	\$82.33	\$82.33	\$84.03	\$85.76	\$87.52	\$89.33	
15.2	Journeyman Market Research Analysts and Marketing Specialists	\$116.20	\$116.20	\$118.59	\$121.04	\$123.53	\$126.07	
15.3	Senior Market Research Analysts and Marketing Specialists	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
15.4	SME Market Research Analysts and Marketing Specialists	\$81.13	\$81.13	\$82.80	\$84.51	\$86.25	\$88.02	
16.1	Junior Operations Research Analysts	\$97.56	\$97.56	\$99.57	\$101.62	\$103.71	\$105.85	
16.2	Journeyman Operations Research Analysts	\$123.23	\$123.23	\$125.77	\$128.36	\$131.00	\$133.70	
16.3	Senior Operations Research Analysts	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
16.4	SME Operations Research Analysts	\$67.85	\$67.85	\$69.25	\$70.67	\$72.13	\$73.62	
17.1	Junior Public Relations Specialists	\$79.55	\$79.55	\$81.19	\$82.86	\$84.57	\$86.31	
17.2	Journeyman Public Relations Specialists	\$94.34	\$94.34	\$96.28	\$98.27	\$100.29	\$102.36	
17.3	Senior Public Relations Specialists	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
17.4	SME Public Relations Specialists	\$42.00	\$42.00	\$42.87	\$43.75	\$44.65	\$45.57	
18.1	Junior Social Science Research Assistants	\$46.76	\$46.76	\$47.72	\$48.71	\$49.71	\$50.73	
18.2	Journeyman Social Science Research Assistants	\$57.42	\$57.42	\$58.60	\$59.81	\$61.04	\$62.30	
18.3	Senior Social Science Research Assistants	\$103.54	\$103.54	\$105.67	\$107.85	\$110.07	\$112.34	
18.4	SME Social Science Research Assistants	\$85.55	\$85.55	\$87.31	\$89.11	\$90.95	\$92.82	
19.1	Junior Statisticians	\$108.67	\$108.67	\$110.91	\$113.19	\$115.53	\$117.90	
19.2	Journeyman Statisticians	\$141.73	\$141.73	\$144.65	\$147.63	\$150.67	\$153.77	
19.3	Senior Statisticians	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
19.4	SME Statisticians	\$54.04	\$54.04	\$55.15	\$56.29	\$57.45	\$58.63	
20.1	Junior Survey Researchers	\$55.98	\$55.98	\$57.34	\$58.73	\$60.14	\$61.59	
20.2	Journeyman Survey Researchers	\$95.92	\$95.92	\$97.69	\$99.50	\$101.34	\$103.22	
20.3	Senior Survey Researchers	\$153.49	\$153.49	\$156.65	\$159.88	\$163.17	\$166.53	
20.4	SME Survey Researchers	\$99.39	\$99.39	\$101.44	\$103.53	\$105.66	\$107.84	
21.1	Junior Training and Development Managers	\$123.29	\$123.29	\$125.83	\$128.42	\$131.07	\$133.77	
21.2	Journeyman Training and Development Managers	\$175.53	\$175.53	\$179.15	\$182.84	\$186.60	\$190.45	
21.3	Senior Training and Development Managers	\$196.28	\$196.28	\$200.32	\$204.45	\$208.66	\$212.96	
21.4	SME Training and Development Managers							